

TOOL TEMPLATE: SKILL SHARE

References: Collective Action Toolkit by Frog Design

What skills do we need to reach our goal?

Complexity: Easy

Time required: 45 min for a 5 member team

Material required: A4 papers, pens, camera (optional: stickers, photos, markers, coloured papers)

Other: Activity needs to be done in a group. Try to include people with diverse background, experience and age.

What is it for?

“Skill share” is a great tool for innovators to determine internal capacities for innovating and skills they have or may need to achieve their goal. This tool is also great for detecting personal values, motivational triggers and roles of each team member and developing mutual understanding and respect.

How to use it?

Tool template consists of detailed instructions for executing this activity. Follow the instructions for achieving maximum results.

HAND OUT TWO SHEETS OF PAPER PER GROUP MEMBER. ON THE FIRST SHEET, HAVE EACH PERSON WRITE:

- The name they'd like the other group members to call them
- The skills and talents they have and believe are relevant
- One recent accomplishment

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ASK EACH GROUP MEMBER TO SHARE THEIR FIRST PAGE AND WHATEVER THEY MADE ON THE SECOND PAGE.

Take notes about what they share, and consider taking pictures as they present so everyone in the group has a record of who each person is for future group members.

ONCE EVERYBODY HAS SHARED, ASK PEOPLE TO PUT UP THEIR TWO SHEETS OF PAPER ON THE WALL. LEAD A DISCUSSION WITH THE GROUP AND CAPTURE ON A LARGE PIECE OF PAPER:

- The types of skills your team has a lot of
- The skills your team still needs

Keep this visible where you meet, so group members are reminded of these skills.